

DEMANDS

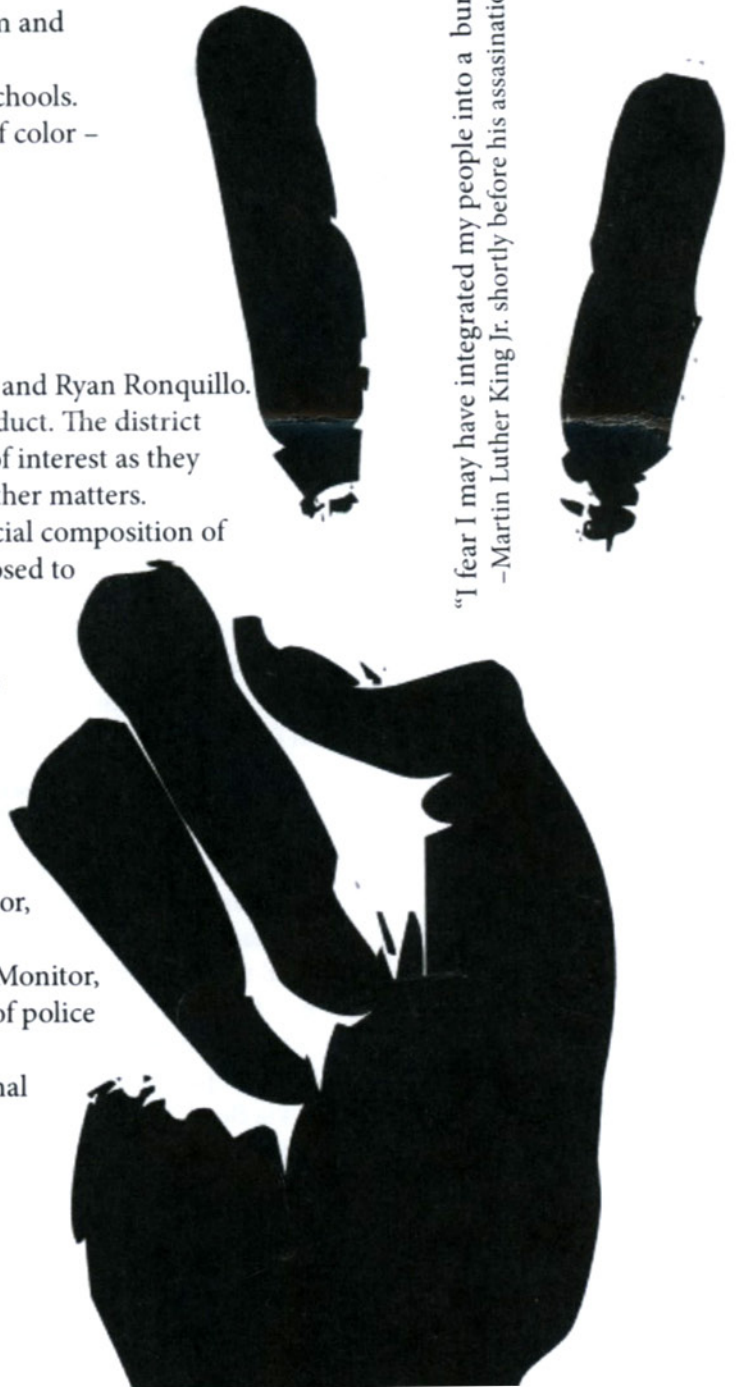
DENVER PUBLIC SCHOOLS

- ✦ Stop instituting lockdowns for schools that choose to exercise their First Amendment rights by walking out of class.
- ✦ Improve Affirmative Action hiring protocols. The majority of DPS students are people of color, and the majority of DPS teachers are not.
- ✦ Emphasized sensitivity training around issues of racism and racial inequality for DPS teachers.
- ✦ Funding for student-lead discussions on race at high schools.
- ✦ Special review processes before disciplining students of color – racial profiling begins in kindergarten.

CITY OF DENVER

- ✦ Fire the police officers guilty of killing Marvin Booker and Ryan Ronquillo.
- ✦ Hire a special prosecutor to try cases of police misconduct. The district attorney normally tries these cases, but has a conflict of interest as they work closely with the Denver Police Department on other matters.
- ✦ Institute Affirmative Action hiring protocols so the racial composition of the police force reflects the populations they are supposed to protect.
- ✦ Demilitarize the police force by withdrawing from the Department of Defense 1033 program, which supplies military hardware to local police across the U.S., and emphasize non-violent conflict resolution training for officers.
- ✦ Body and dashboard cameras to record police interactions with the public, to be shared without reservations with the Office of the Independent Monitor, a civilian oversight agency.
- ✦ Strengthen support for the Office of the Independent Monitor, and expand their powers to include the development of police policy.
- ✦ Prohibit profiling on the basis of race, ethnicity, national origin, or religion.
- ✦ Restorative, not retributive justice.

"I fear I may have integrated my people into a burning house."
–Martin Luther King Jr. shortly before his assassination





THE FACTS

We are marching in solidarity with Ferguson, New York, Los Angeles, Washington D.C., and cities across the U.S. protesting systemic racism and police brutality.

We are marching because WE ARE FERGUSON. Denver Public Schools are composed of over 70% students of color. Police brutality is our lived reality.

This is a PEACEFUL protest and violence will NOT be tolerated.

- ✦ Denver has the second-highest death rate from law enforcement in the country.
(Data Source: Centers for Disease Control WONDER Online Database, 2014.)
- ✦ Denver is ranked first in the nation for the amount and severity of police brutality cases.
(Data Source: the National Police Misconduct Statistics and Reporting Project, 2010.)
- ✦ In the U.S., an unarmed black person is shot every 28 hours.
(Data Source: Malcolm X Grassroots Movement, 2012.)
- ✦ Black youths are five times more likely to be incarcerated than white youths, while Latino and American Indian youths are two to three times more likely.
(Data Source: the Huffington Post, 2010.)
- ✦ Transgender people experience three times as much police violence as non-transgender individuals. 48% of transgender people report mistreatment from the police when they go for help – even for hate crimes.
(Data Source: Al Jazeera, 2014.)

KNOW THEIR NAMES

Tamir Rice. Ohio 2014. Twelve year-old black male.
Aiyana Jones. Detroit 2014. Seven year-old black female.
Michael Brown. Missouri 2014. Eighteen year-old black male.
Marvin Booker. Denver 2010. Fifty-six year-old black male (homeless).
Eric Garner. New York 2014. Forty-three year-old black male.
Ryan Ronquillo. Denver 2014. Twenty-year old Latino male.
Andy Lopez. Santa Rosa 2014. Thirteen year-old Latino male.
Rekia Boyd. Chicago 2014. Twenty-two year-old black female.
Juan Vasquez. Denver 2008. Sixteen year-old Latino male.
Trayvon Martin. Florida 2012. Seventeen year-old black male.
Alex Landau. Denver 2009. Nineteen year-old Latino male.
Michael DeHerrera. Denver 2009. Twenty-three year-old Latino male.
SHEREESE FRANCIS. New York 2012. Thirty year-old black woman (mentally disabled).